

Proposed Bylaw Change

Title: Amendments for Inclusivity and Expanded Participation in International ACAC

Proposal Overview: This proposal seeks to amend Article 1 of the International ACAC bylaws for the following purposes:

1. Introduce inclusive language and descriptors that accurately represent International ACAC's growing global membership.
2. Introduce inclusive language that broadens the definition of international students.
3. Remove the non-voting category to extend voting privileges and executive board participation to all members.

Background: In accordance with the current bylaws, the privilege to vote in annual elections and serve on the Executive Board were reserved to only **not-for-profit** universities, colleges, secondary schools, organizations, and individuals. Members affiliated with for-profit organizations, including those who transitioned from eligible voting positions, were excluded. Additionally, there is language in the existing bylaws that suggest that what's defined as international, is outside the United States.

Rationale: Collaborating with the Committee of Diversity, Equity, and Inclusion, as well as the Governance and Nominating Committee, this proposal aims to:

1. Ensure that all members have the right to vote and serve on the Executive Board.
2. Allow all Executive Board members who undergo employment changes to continue their term.
3. Make the bylaws inclusive to all members globally who support students in the international post secondary admissions process. For example, revising terms such as "colleges and universities" to "post secondary institutions", eliminating the requirement of "not-for-profit" affiliation, and substituting the terms "United States and its territories" for language that provides an inclusive definition of what it means to be international.

Notes: For Bylaw changes to occur, a vote must be presented to all eligible voting members of International ACAC. The proposal has been authored by Kristoffer Toribio, immediate Past-President and Chair, the Governance and Nominating Committee, and in collaboration with Isthier Chaudhury, Vice President of the Diversity, Equity and Inclusion Committee.

Please review the proposed bylaw changes outlined below (provided in the right-side column)

International ACAC Bylaws	Proposed Bylaw Changes (highlighted in red)
<p>Article I. Membership Section 04 (a). Voting membership</p> <p>(a) Voting membership in International ACAC shall be extended to:</p> <p>Article 1 Section 04 (a) (i) Institutions or organizations located outside of the United States and its territories that are not served by other NACAC affiliates</p> <p>Article 1 Section 04 (a) (ii) Individuals who perform the majority of their duties outside of the United States and its territories that are not served by other NACAC affiliates.</p> <p>Article 1 Section 04 (a) (iii) Individuals who work in the United States and its territories but whose primary duties are international</p>	<p>Article I. Membership Section 04 (a). Voting membership</p> <p>(a) Voting membership in International ACAC shall be extended to include the following:</p> <p>Article 1 Section 04 (a) (i) Institutions or organizations located outside of the United States and its territories that are not served by other NACAC affiliates whose aim is to counsel students seeking admission to post secondary programs, internationally.</p> <p>Article 1 Section 04 (a) (ii) Individuals who whose perform the majority of their duties outside of the United States and its territories that are not served by other NACAC affiliates. include serving students who are applying internationally to post secondary programs.</p> <p>Article 1 Section 04 (a) (iii) Individuals who work in the United States and its territories but whose primary duties are international. Organizations that provide services and/or products to the counseling, admission, or financial aid professions that aim to support secondary and post secondary institutions who serve students seeking programs, internationally.</p> <p>Article 1 Section 04 (a) (iv) Organizations whose primary activities consist of working on a multi-state, national, or international level and providing counseling, admission, or financial aid services to students or to the college admission counseling or financial aid professions.</p>

<p>Article 1 Section 04 (c) All voting members have the right to be elected to the Executive Board, to serve on committees, and shall include the following:</p> <p>Article 1 Section 04 (c) (i) Educational Institutions</p> <p>Article 1 Section 04 (c) (i) (1) Accredited not-for-profit two-to-four-year colleges, universities, and other post secondary institutions.</p> <p>Article 1 Section 04 (c) (i) (2) Other accredited universities, and other postsecondary institutions as approved by the Executive Board.</p> <p>Article 1 Section 04 (c) (i) (3) Not for-profit primary and secondary school districts and college and university systems.</p> <p>Article 1 Section 04 (c) (ii) (1) Not-for-profit community-based organizations which provide counseling, admission, or financial aid services only to students at the state, province, or local level on an on-going basis.</p> <p>Article 1 Section 04 (c) (ii) (2) Not-for-profit organizations whose primary activities consist of working on a multi-state, national, or international level and providing counseling, admission, or financial aid services to students or to the college admission counseling or financial aid professions.</p> <p>Article 1 Section 04 (c) (ii) (3) Not for-profit primary and secondary school districts and college and university systems.</p> <p>Article 1 Section 04 (c)(iii) Individuals</p>	<p>Article 1 Section 04 (c) All voting members have the right to be elected to the Executive Board, and to serve on all committees, and shall include the following:.</p> <p>Article 1 Section 04 (c) (i) Educational Institutions</p> <p>Article 1 Section 04 (c) (i) (1) Accredited not-for-profit two-to-four-year colleges, universities, and other post secondary institutions:</p> <p>Article 1 Section 04 (c) (i) (2) Other accredited universities, and other postsecondary institutions as approved by the Executive Board.</p> <p>Article 1 Section 04 (c) (i) (3) Not for profit primary and secondary school districts and college and university systems:</p> <p>Article 1 Section 04 (c) (ii) (1) Not-for-profit community-based organizations which provide counseling, admission, or financial aid services only to students at the state, province, or local level on an on-going basis:</p> <p>Article 1 Section 04 (c) (ii) (2) Not for profit organizations whose primary activities consist of working on a multi-state, national, or international level and providing counseling, admission, or financial aid services to students or to the college admission counseling or financial aid professions:</p> <p>Article 1 Section 04 (c) (ii) (3) Not for profit primary and secondary school districts and college and university systems:</p> <p>Article 1 Section 04 (c)(iii) Individuals</p>
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<p>Article 1 Section 04 (c)(iii) (1) Persons employed by voting member institutions and organizations whose professional activities consist primarily of counseling, admission, or financial aid services.</p> <p>Article 1 Section 04 (c) (iii) (2) Independent educational consultants or counselors who are self-employed and provide counseling, admission, or financial aid services to students and/or their parents.</p> <p>Article 1 Section 04 (c)(iii)(3) Retired professionals who were actively engaged in providing counseling, admission, or financial aid services internationally.</p> <p>Article 1 Section 04 (c)(4) Persons who were employed at a voting member institution or organization during the current year or immediately preceding membership year who are no longer employed by any member or member-eligible institution.</p>	<p>Article 1 Section 04 (c)(iii) (1) Persons employed by voting member institutions and organizations whose professional activities consist primarily of counseling, admission, or financial aid services.</p> <p>Article 1 Section 04 (c) (iii) (2) Independent educational consultants or counselors who are self-employed and provide counseling, admission, or financial aid services to students and/or their parents.</p> <p>Article 1 Section 04 (c)(iii)(3) Retired professionals who were actively engaged in providing counseling, admission, or financial aid services internationally.</p> <p>Article 1 Section 04 (c)(4) Persons who were employed at a voting member institution or organization during the current year or immediately preceding membership year who are no longer employed by any member or member-eligible institution.</p>
<p>Article I. Section 05 (a). Associate Non-Voting membership</p> <p>All Non-voting members have the right to serve on committees, and shall include the following:</p> <p>Article I. Section 05 (a) (i). Education Institutions (1). Degree-awarding two-to-four-year colleges, universities, and other postsecondary institutions that are active candidates for accreditation according to International ACAC's Policies and Procedures.</p> <p>Article I. Section 05 (a) (ii). Organizations (1) Organizations that provide products and/or</p>	<p>Article I. Section 05 (a). Associate Non-Voting membership</p> <p>All Non-voting members have the right to serve on committees, and shall include the following:</p> <p>Article I. Section 05 (a) (i). Education Institutions (1). Degree-awarding two-to-four-year colleges, universities, and other postsecondary institutions that are active candidates for accreditation according to International ACAC's Policies and Procedures.</p> <p>Article I. Section 05 (a) (ii). Organizations (1) Organizations that provide products and/or</p>

services to the counseling, admission, or financial aid professions or in support of students in the International ACAC region in the transition to postsecondary education.

Article I. Section 05 (a) (iii). Individuals 1) Persons employed by non-voting member institutions and organizations whose professional activities consist primarily of counseling, admission, or financial aid services. 2) Students seeking careers in counseling, admission, or financial aid services, renewable annually for up to two years and thereafter only at the discretion of the Executive Board upon review of membership application.

Article I. Section 06. Each educational institution or organization member shall designate a principal representative who shall represent and, in the case of a voting member, vote for, such member. The professional responsibilities of the principal representative of a voting member must include providing services and/or products to the counseling, admission or financial aid profession or in support of students in the transition to postsecondary education.

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