



## DIVERSITY, EQUITY, AND INCLUSION COMMITTEE

The Diversity, Equity, and Inclusion Committee began as an ad hoc committee in 2016 and examines matters of difference and equity within International ACAC for the purpose of creating an inclusive community that captures the variety inherent in our membership and opening pathways for more meaningful participation of General, Committee, and Executive Board members. Our work includes:

Reviewing membership at the General, Committee, and Executive Board levels;  
Exploring institutional structures, procedures, and practices;  
Identifying avenues to leadership in the Association; and  
Making recommendations for progress in these and related areas.

We are looking to include voices not currently represented in this Committee by expanding membership broadly and in the following regions: the Middle East, North Africa, Australia, & the Pacific.

This is where this committee is now.

**Historical background:** Blog post [“It’s All About the Issue”](#) describes the Committee’s journey since its inception and includes how current members view the Committee.

### Goals

- Defining diversity and the work we do as a committee
- Liaising with Vice Presidents to help shape diversity efforts working with committees
- Monthly communication to members to identify & amplify diversity within international ACAC

**The goals will be reviewed within the committee when the DEIJ Organizational review report is released.**

### Term Length

Three years. Each person is an active member of the committee for three years, with the term beginning on July 1 of the first year and ending on July 31 of the third year.

*May 2021*